CK Life Sciences Int'l,. (Holdings) Inc.

Modern Slavery and Human Trafficking Statement

CKLS Modern Slavery and Human Trafficking Statement

Modern slavery takes various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them, very often for personal or commercial gain. Modern slavery is a gross violation of fundamental human rights.

CK Life Sciences Int'l, (Holdings) Inc. ("CKLS" and, together and its subsidiaries, the "Group") is committed to ensuring that there is no slavery or human trafficking in any part of its business or in its supply chains. It is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

The Group has zero-tolerance for modern slavery and is fully committed to preventing modern slavery and human trafficking in its Group companies. The Group understands its responsibility to be alert to the risks, however small, in its business and in the wider supply chain. The Group is committed to ensuring there is transparency in its own business and in its approach to tackling modern slavery throughout its supply chains.

Where appropriate, the Group conducts due diligence as part of its initiative to identify and mitigate risk, such as when identifying potential new suppliers (direct and indirect), contractors and sub-contractors, business partners, and products and service providers and protecting whistle blowers.

This Statement is also addressed in the CKLS Human Rights Policy and the CKLS Supplier Code of Conduct.

Effective on: December 2020 Updated on: August 2025